

## CONTRACT LABOUR IN INDIA-A CONCEPTUAL ANALYSIS

PRABIR KUMAR CHATTOPADHYAY

Research Scholar, of Management Studies Pacific Academy of  
Higher Education and Research University Udaipur, India

### ABSTRACT

The rapid industrialization brought out the free trade in business operations to adopt the flexible labour practices in Indian economy. Especially contract labour is an important and increasing form of employment which is common in almost all industries, in agriculture and related operations and in service sector also. It is one of the forms of informal employment obtaining in both informal and formal sectors. The globalization conditions have enhanced the mobility with bargaining power vis-à-vis increased workers. Hence Contract labour system represents an exploitative system and employers also prefer the flexibility.

**KEYWORDS:** Contract Labour, Increasing Form of Employment